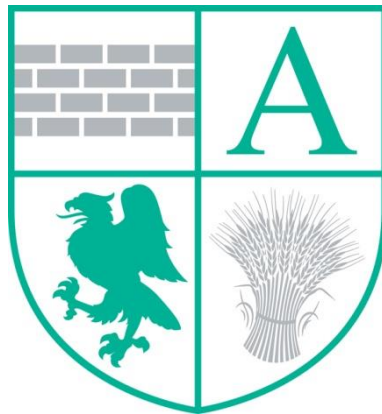


# ADEYFIELD SCHOOL



## INFORMATION ABOUT THE SCHOOL

### LEAD PRACTITIONER

## INTRODUCTION TO THE SCHOOL

Adeyfield is 11-19 comprehensive school in Hemel Hempstead, Hertfordshire. There are approximately 600 students on roll including 90 in the Sixth Form. Students of all abilities enter the school in Year 7 from over 20 Primary Schools. Our aim is to provide the highest quality education for each individual. This is supported the three core principles of:

- Look Smart
- Be Polite
- Work Hard

The school underwent a Section 5 Ofsted Inspection in February 2016 with the VI Form and Personal Development, Behaviour and Welfare graded good.

## ACHIEVEMENT

We opted into Progress 8 and achieved a score of -0.39 in 2015. This improved to 0.2 in 2016 and we expect a score just above 0 in 2017.

## HISTORY

2013 was the school's Diamond Jubilee; it opened in 1953 and was the first to serve the residents moving into the developing new town of Hemel Hempstead. The name is taken from the area in which the school is situated.

In September 2005 we became a Business and Enterprise College and in 2009 we were awarded a second specialism of Applied Learning.

## THE STAFF

Adeyfield School has an enthusiastic, energetic and experienced staff. There are many opportunities to become involved in extra-curricular activities including drama productions, musical events, sport and residential visits. The school is a rewarding environment in which to work, with excellent relationships between all its members. Investors in People status was awarded in 2001, 2004, 2007 and 2010.

Teamwork is at the core of our work and we value the input of all staff equally. We know that we are strongest when we all work together to achieve the best for all our students.

There are approximately 100 members of staff, of which 50 are teachers. CPD and opportunities for professional development are high on the school's agenda.

## THE CURRICULUM

We operate a 25 period two week timetable. A faculty system operates and Heads of Faculty lead the curriculum areas. A year system operates with all students allocated to a form group.

In Year 7 and 8 students taught in half year groups with setting in the core subjects

In Year 9-11 students follow a core of ICT, Business, English, Maths, Science, PE, Citizenship, Geography or History with four option choices from a wide range of subjects.

Open access to the Sixth Form encourages many students to stay on each year. Programmes of study include AS/A2 and Vocational courses. The KS5 curriculum is expanding as a result of excellent collaborative arrangements with neighbouring schools.

## THE STUDENTS

We have a comprehensive intake with students from all abilities. The school has a higher than national average of students who are on the Special Needs register and who have Free School Meals. The vast majority of students want to do well at school and are supported by families who want the best for their child.

## HEMEL HEMPSTEAD

Hemel Hempstead is a town with approximately 89,000 people. It was developed as a new town after 1945 with an Old Town. There are many opportunities for cultural and sporting activities in the immediate area, and communication with London and other parts of the country are convenient by rail (to Euston) and road.

## HERTFORDSHIRE

Hertfordshire consists of a number of medium sized and small towns set within extensive areas of open countryside, much of which is of high quality agricultural and landscape value. The southern part of the County is within the Metropolitan Green Belt.

## THE FUTURE

Adeyfield continues to go from strength-to-strength and we want all students to achieve their best.

Governance at Adeyfield has been strong for many years. Governors work closely with the school in an unobtrusive way and have been very caring and supportive over the years.

Adeyfield School is committed to the protection and safeguarding of students so identity, DBS and medical checks are required before any appointment is confirmed. Please note the list of documents you are required to bring if invited to interview. Adeyfield School is an employer committed to Equality of Opportunity and welcomes applications regardless of age, gender, ethnicity, disability or sexual orientation.

## APPLICATION FORM

This is available electronically and can be completed on a computer with a signed copy sent to the school.

## PERSONAL STATEMENT IN SUPPORT OF APPLICATION

Please submit a separate letter of application outlining how you meet the job description and person specification. This can be a maximum of two sides of A4 in size 12 font with appropriate paragraph spacing.

## SUBMITTING YOUR APPLICATION

You can submit applications electronically but a signed copy must be forwarded through the post. The completed application form and your supporting statement should be e-mailed to [admin@adeyfield.herts.sch.uk](mailto:admin@adeyfield.herts.sch.uk). Postal applications should be addressed to the Headteacher.

All forms are available via the Vacancies section of the school website.

### **DEADLINE**

All applications must arrive by noon on 29 September 2017. On receipt of your application we will request references. Applications received after this time will not be considered.

### **DOCUMENTS REQUIRED FOR INTERVIEW**

If you are called for interview please bring the following documents with you:

- Proof of identity (Passport or Photo card driving license)
- Original certificates for all qualifications listed in your application, including GCSE (or equivalent) in English & Mathematics. If you are overseas trained please bring all NARIC documents as well.
- Proof of QTS
- Proof of address (utility bill or equivalent)

Please note these must be originals and not a photocopy.

**Scott Martin**  
**Headteacher**