

ANTI-BULLYING POLICY & GUIDELINES

Updated: February 2015

Review date: February 2017

This policy should be read in conjunction with the school's Positive Behaviour Policy and the school's Equality of Opportunity Policy.

Every member of this school has the right to learn in an appropriate and safe atmosphere. Abuse of any kind is unacceptable. Positive action is needed from all responsible adults. We are committed to the view that everyone is part of our community and we have a shared responsibility to ensure that bullying is unacceptable and not tolerated.

Definition of bullying

Bullying is acting in a systematic, on-going deliberately hurtful way and involves an imbalance of power. It can leave children hurt, distressed or frightened.

Forms of bullying

- Emotional: Tormenting, excluding or threatening.
- Verbal: Teasing, spreading rumours, sarcastic comments, name calling.
- Physical: The use of any violence.
- Racist: Graffiti, comments or gestures.
- Sexual: Unwanted or inappropriate contact or comments.
- Homophobic: Any unwanted focus on the issue of sexuality.
- Cyber: Misuse of internet, email, chat room, MSN, threats by text.

Relational bullying behaviour

- Social alienation: i.e. silent treatment.
- Rejection: i.e. Rumours or lies, so that others in group reject.
- Direct control: i.e. 'you can't be my friend unless...'

Reporting an incident

The school has a clear and concise system of dealing with issues raised by parents. The Form Tutor or Head of Key Stage should be contacted initially, followed by Mr Cline or Mr Martin if the issue is still unresolved. However, if a satisfactory solution has not been provided, the school has a formal complaints procedure, the details of which are available from the school.

Dealing with an incident

The staff and Governors take reports of bullying seriously. The school will discuss with all parties the appropriate resolution to any issue that is raised. Whenever possible all parties will be reconciled. Each case will be monitored to ensure that the inappropriate behaviour(s) has stopped.

| Helpful organisations | Telephone number | Website address |
|-------------------------------|------------------|--|
| Childline 24hr | 0800 1111 | www.childline.org.uk |
| Family Lives | 0808 800 2222 | www.familylives.org.uk |
| Advisory Centre for Education | 0207 354 8321 | |
| Youth Access | 0300 011 5142 | www.ace-ed.org.uk |
| Bullying UK | 0808 800 2222 | www.bullying.co.uk |
| Anti- Bullying Alliance | | www.anti-bullyingalliance.org.uk |
| NSPCC | | www.nspcc.org.uk |
| Children's Legal Centre | 0808 802 0008 | www.childrenslegalcentre.com |